

**EAST TROY COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
Special Meeting Minutes – April 15, 2020**

The East Troy Community School District Board met for special session on April 15, 2020. The special meeting was called to order by President Ted Zess at 6:04 p.m followed by the Pledge of Allegiance. Board members also present were Tony Barrett, Bob Dignan, Jessica Fuchs, and Steve Lambrechts. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, and administrators/supervisors. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

***IV. APPROVAL OF AGENDA AS POSTED***

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A motion was made by Jessica Fuchs and seconded by Steve Lambrechts for the approval of the agenda as posted. Motion carried unanimously.

***V. DISCUSSION/ACTION ITEMS***

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- A. Approval of donation: Bob Dignan made a motion to approve the very generous anonymous donation of \$18,700 for Battle Bags, gas gift cards, and grocery store gift card. Jessica Fuchs seconded the motion. Motion carried unanimously.
- B. Updates pertaining district response to COVID-19 and decisions for district related to COVID-19 pandemic: Ted Zess made a motion in light of unemployment insurance costs and potential CARES stimulus funding with guidelines to continue pay for employees, should school continue to be canceled through the end of the school year, to continue paying contracted or annualized employees through the end of the school year. Tony Barrett seconded the motion. Motion carried unanimously.
- C. Requested waiver of DPI for hours of instruction: Jessica Fuchs made a motion to approve the request for the waiver. Bob Dignan seconded the motion. Motion carried unanimously.
- D. Outcome of referendum question: Dr. Hibner stated we were grateful to have dialogue with community over the issues school districts, including ours, face. The vote failing subsequently does not generate additional revenues, so to have a balanced budget we must once again reduce expenses, and it doesn't address deferred maintenance. Our needs will not go away, so we will have to continue to make tough recommendations to the Board. We need to continue to help people to understand this, because the decisions will be difficult. Furthermore, the COVID

pandemic may even further reduce budgets for as soon as next year. Finally, the gap between those that can pass a referendum and those that don't is growing, which is a challenge in competitive markets.

- E. Preliminary staff proposals – from time to time, the board needs to adjourn to executive session to address specific personnel regarding budgetary implications for future years: Moved to executive session.
- F. Professional staff employment – contract renewal/nonrenewal: Moved to executive session.

#### ***VI. ADJOURN TO EXECUTIVE SESSION***

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Bob Dignan made a motion to adjourn to executive session at 8:03 for discussion of preliminary staffing proposal and professional staff employment as provided under 19.85(1)(b) and 19.85(1)(c). Jessica Fuchs seconded the motion. Roll call vote: Steve Lambrechts – yes, Bob Dignan– yes, Jessica Fuchs – yes, Tony Barrett – yes, and Ted Zess – yes. Motion carried unanimously.

#### ***VII. RECONVENE TO OPEN SESSION –***

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A motion was made by Steve Lambrechts and seconded by Jessica Fuchs to reconvene to open session at 10:52 p.m. Motion carried unanimously. Motion carried unanimously.

#### ***VIII. ADJOURNMENT***

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A motion was made by Jessica Fuchs and seconded by Tony Barrett to adjourn. Motion carried unanimously. Meeting adjourned at 10:53 p.m.

Respectfully submitted,

Steve Lambrechts